

Lamar Elementary Campus Improvement Plan

2010-2011

Lamar Elementary's campus improvement plan addresses the 10 components of a school-wide Title 1 program.

- 1) Comprehensive Needs Assessment-Used to identify specific areas of academic need for all populations of students, resulting in a plan that reflects: challenging goals, identified areas of instructional strengths and weaknesses, use of data driven decision-making, implementation of research based instructional approaches and assessments.
- 2) Reform Strategies-Instructional reform strategies based on the comprehensive needs assessment designed to improve instruction in all academic areas will be implemented to ensure that students meet the state's proficiency standards by 3rd grade and beyond. They include strengthening core academic programs and meeting the needs of students not meeting academic performance standards and historically underserved populations.
- 3) Highly Qualified Staff- All teachers and paraprofessionals are recognized and highly qualified.
- 4) On-going Professional Development-Ongoing professional development for teachers, principals, paraprofessionals and transitional agencies such as Head Start, Early Childhood Inc, and daycare providers.
- 5) Strategies to Attract Highly Quality and Highly Qualified Teachers.
- 6) Parental Involvement- Strategies are in place to increase parental involvement in student achievement.
- 7) Transition-Early childhood, prekindergarten and kindergarten programs are in place to assist children in the transition to public school programs.
- 8) Teacher Involvement in Use of Academic Assessments-Teachers are involved in decision making regarding the use of academic assessments in order to improve the achievement of individual students and the overall instructional program.
- 9) Timely and Effective Assistance-Students having difficulty meeting proficient standards on universal screenings which are essential to successfully meeting state proficiency standards are provided timely, research based assistance and programming.
- 10) Coordination-Title 1 School wide Program services are coordinated with other Federal, state and local resources, services and programs.

Lamar Elementary Campus Improvement Plan

2010-2011

Campus: Lamar Elementary		Year: 2010-2011	
Goal # 1	Strategy # 1	Subject: Reading	
Goal: Student achievement will increase as a result of improved student attendance, discipline and implementation of a scientifically, research based curriculum taught by a highly qualified staff.			
Leader(s): Lerma, Goodwin, Davis	Brief Description: Reading skills and language will be effectively taught and reinforced so that 60% of kindergarten students are reading at DRA 4 and 80% of first grade students are reading at DRA 18 by the end of the year.	Evaluation Benchmark: DRA2, STAR Early Literacy, AIMSweb, IStation, Reading A-Z	
Progress Report Dates: BOY, MOY, EOY results, Six Weeks Reports		Evaluation Benchmark: 2009-K=23.2%; 1 st =39.6%	
Resource(s) Required:			FTE's Required:
<input checked="" type="checkbox"/> Teachers	<input checked="" type="checkbox"/> Volunteer Support	<input checked="" type="checkbox"/> Library	Number of FTE's: 10 FTE Funds: 211 and 266 FTE Cost: \$334,137.00
<input checked="" type="checkbox"/> Administrators	<input type="checkbox"/> Grade Level Chairs	<input checked="" type="checkbox"/> Technology	
<input checked="" type="checkbox"/> Staff	<input checked="" type="checkbox"/> Supplies	<input checked="" type="checkbox"/> Other Contracted Services	
<input checked="" type="checkbox"/> Title Teachers	<input type="checkbox"/> Parental Support	<input type="checkbox"/> Other	
<input checked="" type="checkbox"/> Paraprofessionals	<input type="checkbox"/> District Administrators	<input type="checkbox"/> Other	
<input checked="" type="checkbox"/> Tutors	<input type="checkbox"/> District Staff	<input type="checkbox"/> Other	
Source(s) of Funds:	Amount:	Source(s) of Funds:	Amount:
General Budget	\$17,000.00	211 Professional Development	\$1500.00
211 Language Arts	\$6,500.00	270 Rural and Low Income	\$3400.00
General Budget Staff Development	\$1,500.00	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
Other: 211 Contracted Services	\$1,700.00	Other:	\$
Other:	\$	Other:	\$

Lamar Elementary Campus Improvement Plan

2010-2011

Campus: Lamar		Year: 2010-2011		
Goal # 1	Strategy # 1 Title 1 Components: 1,2,3,4,9,10	Subject: Reading		
Goal: Student achievement will increase as a result of improved student attendance, discipline and implementation of a scientifically, research based curriculum taught by a highly qualified staff.				
Activity:	Person(s) Responsible:	Start Date:	End Date:	
All 1 st grade students will be reading 60 wpm by end of year using AIMS web Progress Monitoring probes each 6 weeks to monitor progress.	Teachers	8/23/2010	6/3/2011	
Provide four reading enrichment teachers to support low performing students in Kindergarten and 1st grade.	Lerma, Handy, Fowler, Pierce and Potts	8/23/2010	6/3/2011	
Implement phonics lessons using Fountas and Pinnell to support reading achievement for Kindergarten and 1st grade.	Teachers	8/23/2010	6/3/2011	
Implement language development and articulation strategies for all students.	Lerma, Speech Therapists, Teachers	9/21/2010	6/3/2011	
Implement components of Frog Street curriculum to support academic and social achievement for PreK, PPCD, and Skills classes.	Prekindergarten teachers	8/23/2010	6/3/2011	
Continue to incorporate QUILT, Thinking Map and WFTB strategies into the curriculum to promote high level thinking and problem solving skills in the classroom.	Lerma, Barker	8/23/2010	6/3/2011	
Provide binders including AIMS web masters per suite, and C-Scope IFD, YAG, and VAD Masters per grade level.	Grade Level Chairs	8/23/2010	6/3/2011	
Continue to use Guided Reading Consultant to provide training to PreK, Kindergarten and 1st grade to improve student performance.	Lerma	8/23/2010	6/3/2011	
Continue use of DRA2 online, IStation, AIMSweb and Reading A-Z assessment materials for universal screening of all students and RTI for targeted students.	Lerma, Goodwin, Davis, Reading Enrichment Teachers	8/23/2010	6/3/2011	
Implement bilingual program to support LEP students.	Lerma, Bilingual Teachers, Estes	8/23/2010	6/3/2011	

Lamar Elementary Campus Improvement Plan

2010-2011

Campus: Lamar Elementary		Year: 2010-2011	
Goal # 1		Strategy # 2	Subject: Math
Goal: Student achievement will increase as a result of improved student attendance, discipline and implementation of a scientifically, research based curriculum taught by a highly qualified staff			
Leader(s): Lerma, Goodwin, Davis	Brief Description: Math skills will be effectively taught and reinforced so that 90% of kindergarten and first grade students will be "on target" on the EOY AIMSweb benchmark.		Evaluation Benchmark: STAR Math, AIMSweb math, C-Scope assessments
Progress Report Dates: BOY, MOY, EOY, Six Weeks Reports			Evaluation Benchmark: 2009 Attainment-K=69.7; 1st =40.8
Resource(s) Required:			FTE's Required:
<input checked="" type="checkbox"/> Teachers	<input checked="" type="checkbox"/> Volunteer Support	<input checked="" type="checkbox"/> Library	Number of FTE's: 5
<input checked="" type="checkbox"/> Administrators	<input checked="" type="checkbox"/> Grade Level Chairs	<input checked="" type="checkbox"/> Technology	FTE Funds:
<input checked="" type="checkbox"/> Staff	<input checked="" type="checkbox"/> Supplies	<input checked="" type="checkbox"/> Other Contracted Services	Partial Comp. Ed
<input checked="" type="checkbox"/> Title Teachers	<input checked="" type="checkbox"/> Parental Support	<input type="checkbox"/> Other	FTE Cost:
<input checked="" type="checkbox"/> Paraprofessionals	<input type="checkbox"/> District Administrators	<input type="checkbox"/> Other	\$135401.00
<input checked="" type="checkbox"/> Tutors	<input type="checkbox"/> District Staff	<input type="checkbox"/> Other	
Source(s) of Funds:		Amount:	
General Budget	\$20,000.00	None	\$
General Budget Staff Development	\$2500.00	None	\$
None	\$	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
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Choose an item.	\$	Choose an item.	\$
Other:		Other:	\$
Other:	\$	Other:	\$

Lamar Elementary Campus Improvement Plan

2010-2011

Campus: Lamar		Year: 2010-2011		
Goal # 1	Strategy # 2	Subject: Math		
	Title 1 Components: 1,2,3,4,9,10			
Goal: Student achievement will increase as a result of improved student attendance, discipline and implementation of a scientifically, research based curriculum taught by a highly qualified staff				
Activity:	Person(s) Responsible:	Start Date:	End Date:	
Use data from STAR Math and AIMSweb to assist in identifying students in need of RTI assistance.	Lerma, Goodwin, Davis, Teachers	9/13/2010	5/20/2011	
Incorporate Marilyn Burns math strategies into the C-Scope curriculum.	Teachers	8/23/2010	6/3/2011	
Use AIMSweb data to target needs and develop instructional strategies.	Lerma, Goodwin, Davis, Grade level chairs, Teachers	9/27/2010	6/3/2011	
Incorporate teaching strategies learned from the ESCXI Math Collaborative Initiative into the C-Scope curriculum.	Lerma, Teachers	8/23/2010	6/3/2011	
Incorporate math tutoring into certified teacher tutoring time to accelerate progress of struggling students.	Lerma, Goodwin, Teachers	8/23/2010	6/3/2011	
Continue to customize the C-scope VAD, IFD and assessments to provide a quality math curriculum for instruction.	Lerma, Goodwin, Teachers	8/23/2010	6/3/2011	
Participate in campus and district wide math committee to promote vertical alignment and achievement success for students.	Administrators, Teachers, District Administrators	8/23/2010	6/3/2011	
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Lamar Elementary Campus Improvement Plan

2010-2011

Campus: Lamar Elementary		Year: 2010-2011	
Goal # 1	Strategy # 3	Subject: Writing	
Goal: Student achievement will increase as a result of improved student attendance, discipline and implementation of a scientifically, research based curriculum taught by a highly qualified staff.			
Leader(s): Lerma, Goodwin, Davis,	Brief Description: WFTB strategies will continue to be implemented so that 85% of prekindergarten and 70% of kindergarten students will score 5-6 attainment and 82% of first grade students will score 16-21 attainment on writing benchmarks.	Evaluation Benchmark: WFTB rubics	
Progress Report Dates: MOY, EOY Benchmarks, Six Weeks Reports		Evaluation Benchmark: 2009 Attainment: PK=85%; K=66%; 1 st =79%	
Resource(s) Required:			FTE's Required:
<input checked="" type="checkbox"/> Teachers	<input type="checkbox"/> Volunteer Support	<input checked="" type="checkbox"/> Library	Number of FTE's: 6
<input checked="" type="checkbox"/> Administrators	<input checked="" type="checkbox"/> Grade Level Chairs	<input checked="" type="checkbox"/> Technology	FTE Funds:
<input checked="" type="checkbox"/> Staff	<input checked="" type="checkbox"/> Supplies	<input type="checkbox"/> Other	255
<input checked="" type="checkbox"/> Title Teachers	<input type="checkbox"/> Parental Support	<input type="checkbox"/> Other	FTE Cost:
<input type="checkbox"/> Paraprofessionals	<input type="checkbox"/> District Administrators	<input type="checkbox"/> Other	\$334137.00
<input checked="" type="checkbox"/> Tutors	<input checked="" type="checkbox"/> District Staff	<input type="checkbox"/> Other	
Source(s) of Funds:	Amount:	Source(s) of Funds:	Amount:
General Budget	\$15000.00	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
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Choose an item.	\$	Choose an item.	\$
Other:	\$	Other:	\$
Other:	\$	Other:	\$

Lamar Elementary Campus Improvement Plan

2010-2011

Campus: Lamar		Year: 2010-2011	
Goal # 1	Strategy # 3 Title 1 Components: 1,2,9,10	Subject: Writing	
Goal: Student achievement will increase as a result of improved student attendance, discipline and implementation of a scientifically, research based curriculum taught by a highly qualified staff.			
Activity:	Person(s) Responsible:	Start Date:	End Date:
Writing rubrics will be revised to include credit for staying on topic.	Grade Level Chairs	10/2/2009	6/3/2010
Prekindergarten and kindergarten students will be scored on the writing as completed.	Grade Level Chairs	10/2/2009	6/3/2010
Incorporate Thinking Maps organizational strategies into WFTB	Teachers	8/24/2009	6/3/2010
Utilize the TEKS computer lab for writing projects, include color printers for publishing.	Goodwin, Teachers	9/28/2009	6/3/2010
Prekindergarten students will write their first name by the end of the year. Kindergarten students will accurately write their first and last name by the end of the year.	Teachers	8/24/2009	6/3/2010
Provide professional development review activities for WFTB	Barker	8/24/2010	1/10/2011
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		Click here to enter a date.	Click here to enter a date.
		Click here to enter a date.	Click here to enter a date.

Lamar Elementary Campus Improvement Plan

2010-2011

Campus: Lamar		Year: 2010-2011	
Goal # 1	Strategy # 4	Subject: Least Restrictive Environment	
Goal: 1 Student achievement will increase as a result of improved student attendance, discipline and implementation of a scientifically, research based curriculum taught by a highly qualified staff			
Leader(s): Lerma, Goodwin, Davis, Fenner	Brief Description: 50% of special education students will be placed least restrictive 40-42 instructional settings.		Evaluation Benchmark: ARD, LPAC, Student Improvement Team, 504, and COSF minutes.
Progress Report Dates: BOY, MOY, EOY	Speech only settings for students who are between the ages of 3-5 will not be more than 10% at any grade level.		Evaluation Benchmark: 2009 Results: Special Ed.LRE=41%; Speech Settings=34%
Resource(s) Required:			FTE's Required:
<input checked="" type="checkbox"/> Teachers <input type="checkbox"/> Volunteer Support <input checked="" type="checkbox"/> Library <input checked="" type="checkbox"/> Administrators <input type="checkbox"/> Grade Level Chairs <input checked="" type="checkbox"/> Technology <input checked="" type="checkbox"/> Staff <input checked="" type="checkbox"/> Supplies <input checked="" type="checkbox"/> Other Contracted Services <input type="checkbox"/> Title Teachers <input checked="" type="checkbox"/> Parental Support <input type="checkbox"/> Other <input checked="" type="checkbox"/> Paraprofessionals <input type="checkbox"/> District Administrators <input type="checkbox"/> Other <input type="checkbox"/> Tutors <input checked="" type="checkbox"/> District Staff <input type="checkbox"/> Other			Number of FTE's: 0 FTE Funds: FTE Cost: \$0.00
Source(s) of Funds:	Amount:	Source(s) of Funds:	Amount:
General Budget	\$2,000.00	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
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Choose an item.	\$	Choose an item.	\$
Other:	\$	Other:	\$

Lamar Elementary Campus Improvement Plan

2010-2011

Other:	\$	Other:	\$
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Campus: Lamar		Year: 2010-2011	
Goal # 1	Strategy # 4	Subject: Least Restrictive Environment	
Title 1 Components:2,5,7,8,9,10		Environment	
Goal: Student achievement will increase as a result of improved student attendance, discipline and implementation of a scientifically, research based curriculum taught by a highly qualified staff			
Activity:	Person(s) Responsible:	Start Date:	End Date:
	Lerma	8/18/2009	5/13/2010
Provide articulation lab activities in the regular education classroom prior to Tier 2 interventions.	Lerma, Special Ed. Teachers and Regular Ed. Teachers	9/8/2009	6/3/2010
Follow TSHA guidelines to identify and place only students with moderate to severe speech discrepancies in the special education speech therapy program.	Lerma, Speech Therapists	8/24/2009	6/3/2010
Provide staff development in articulation strategies and language development for all students and targeting those students with mild speech discrepancies.	Lerma, Speech Therapist	8/24/2009	6/3/2010
Utilize staff to provide support for inclusion teachers.	McBroom, Fenner	8/24/2009	6/3/2010
Provide professional development opportunities with ASD strategies, Behavior Support Training, Sign Language etc.	Lerma	8/24/2009	6/3/2010
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		Click here to enter a date.	Click here to enter a date.
		Click here to enter a date.	Click here to enter a date.
		Click here to enter a date.	Click here to enter a date.

Lamar Elementary Campus Improvement Plan

2010-2011

Campus: Lamar		Year: 2010-2011	
Goal # 1		Strategy # 5	Subject: Student Transition into Elementary Programs.
Goal: Student achievement will increase as a result of improved student attendance, discipline and implementation of a scientifically, research based curriculum taught by a highly qualified staff.			
Leader(s): Lerma, Goodwin, Davis	Brief Description: Students meeting age, SES, language, with disabilities, is homeless, in foster care or a child of a military parent will be given the opportunity to participate in the PPCD, Prekindergarten or Kindergarten public school program. The intent of the program is to provide transition programming so that 80% of students will show readiness for the next grade level.		Evaluation Benchmark: Wireless Generation, Istation, AIMSWeb
Progress Report Dates: BOY, MOY, EOY PEIMS reports			Evaluation Benchmark: 2009 Results: N/A 2010 Results:
Resource(s) Required:			FTE's Required:
<input checked="" type="checkbox"/> Teachers <input checked="" type="checkbox"/> Administrators <input checked="" type="checkbox"/> Staff <input checked="" type="checkbox"/> Title Teachers <input checked="" type="checkbox"/> Paraprofessionals <input checked="" type="checkbox"/> Tutors	<input type="checkbox"/> Volunteer Support <input type="checkbox"/> Grade Level Chairs <input checked="" type="checkbox"/> Supplies <input checked="" type="checkbox"/> Parental Support <input type="checkbox"/> District Administrators <input type="checkbox"/> District Staff		<input checked="" type="checkbox"/> Library <input checked="" type="checkbox"/> Technology <input type="checkbox"/> Other <input type="checkbox"/> Other <input type="checkbox"/> Other <input type="checkbox"/> Other
			Number of FTE's: 6 FTE Funds: Multiple Sources FTE Cost: \$300000.00
Source(s) of Funds:		Amount:	
General Budget		\$2,500.00	
General Budget Staff Development		\$2,500.00	
Choose an item.		\$	
Choose an item.		\$	
Choose an item.		\$	
Choose an item.		\$	
Other:		\$	
Other:		\$	

Lamar Elementary Campus Improvement Plan

2010-2011

Campus: Lamar		Year: 2010-2011	
Goal # 1	Strategy # 5 Title 1 Components:1,2,6,7,9,10	Subject: Student Transition into Elementary Programs.	
Goal: Student achievement will increase as a result of improved student attendance, discipline and implementation of a scientifically, research based curriculum taught by a highly qualified staff			
Activity:	Person(s) Responsible:	Start Date:	End Date:
Provide PK/K round up activities in the spring and late summer.	Lerma, Goodwin, Davis	5/4/2010	8/4/2010
Advertise round up events through the use of mail outs, web site, flyers, channel 19, Chamber of Commerce, newspaper etc.	Lerma	5/4/2010	8/4/2010
Collaborate with Headstart and ECI to identify students in need of transition to public school.	Lerma	8/24/2010	8/4/2010
Provide specific health instruction in PE program.	PE Teachers	8/24/2010	6/3/2010
Invite Headstart to professional development when age-appropriate.		8/24/2010	6/3/2010
Initiate AimsWeb BOY, MOY and EOY testing to measure growth and readiness.	Goodwin, PK teachers	8/24/2010	6/3/2010
Focus on speech and communication TEKS to improve communication skills of 4 and 5 year olds.	Teachers	8/24/2010	6/3/2010
Provide staff development opportunities to provide instructional support to staff and students.	Lerma, Teachers	8/24/2010	6/3/2011
		Click here to enter a date.	Click here to enter a date.
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Lamar Elementary Campus Improvement Plan

2010-2011

Campus: Lamar		Year: 2010-2011	
Goal # 1		Strategy # 6	
Subject: Professional Development			
Goal: Student achievement will increase as a result of improved student attendance, discipline and implementation of a scientifically, research based curriculum taught by a highly qualified staff			
Leader(s): Lerma, Goodwin, Davis		Brief Description: As a result of implementation of staff development strategies using Aimsweb ,Guided Reading, Fontas and Pinell Phonics, participation in the science and math collaboratives, and ESL/BL 70% of first grade, kindergarten and prekindergarten students will show "On or Above Target" on EOY benchmarks.	
Progress Report Dates: BOY,MOY,EOY benchmarks Six Week Reports		Evaluation Benchmark: AIMSweb, STAR Early Literacy, IStation, DRA, Report Cards	
		Evaluation Benchmark: 2009 Results PK=n/a; K-Reading=71%; K-Math=70%; 1 st -Reading=42%; 1 st -Math=41%	
Resource(s) Required:			FTE's Required:
<input checked="" type="checkbox"/> Teachers <input checked="" type="checkbox"/> Administrators <input checked="" type="checkbox"/> Staff <input checked="" type="checkbox"/> Title Teachers <input checked="" type="checkbox"/> Paraprofessionals <input checked="" type="checkbox"/> Tutors			Number of FTE's: FTE Funds: FTE Cost: \$
<input type="checkbox"/> Volunteer Support <input checked="" type="checkbox"/> Grade Level Chairs <input checked="" type="checkbox"/> Supplies <input type="checkbox"/> Parental Support <input checked="" type="checkbox"/> District Administrators <input type="checkbox"/> District Staff			<input checked="" type="checkbox"/> Library <input checked="" type="checkbox"/> Technology <input type="checkbox"/> Other <input type="checkbox"/> Other <input type="checkbox"/> Other <input type="checkbox"/> Other
Source(s) of Funds:	Amount:	Source(s) of Funds:	Amount:
199 Teacher Travel	\$3,000.00	270 Rural and Low Income	\$3,400.00
211 Professional Development	\$1,500.00	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
Other:	\$	Other:	\$

Lamar Elementary Campus Improvement Plan

2010-2011

Campus: Lamar		Year: 2010-2011		
Goal # 1	Strategy # 6 Title 1 Components: 1,2,3,4,5,7,8,9,10	Subject: Professional Development		
Goal: Student achievement will increase as a result of improved student attendance, discipline and implementation of a scientifically, research based curriculum taught by a highly qualified staff.				
Activity:	Person(s) Responsible:	Start Date:	End Date:	
Provide ongoing staff development in using various technology resources such as interactive whiteboard technology, power point, AIMSweb, projectors, Outlook, and web pages.	Goodwin	8/17/2010	6/3/2011	
Provide ongoing staff development in the implementation of IStation, AIMSweb, DRA2, STAR Early Literacy and STAR Math.	Goodwin, Grade Level Chairs	8/17/2010	6/3/2011	
Provide ongoing support and materials in the implementation of Love and Logic.	Lerma, Goodwin, Davis	8/17/2010	6/3/2011	
Provide staff development, coaching support and resources in ASD, Sign Language, Positive Behavior Supports, speech and language development to promote inclusion LRE placements.	Lerma, Goodwin, Davis, Brendle	8/17/2010	6/3/2011	
Provide staff development and resources in Bilingual strategies.	Lerma, Estes, ESC 11, Bilingual Teachers	8/17/2010	6/3/2011	
Provide staff development and resources to support the continued implementation of guided reading by hiring an instructional coach..	Lerma	8/17/2010	6/3/2011	
Include instructional tips in the Weekly Newsletter pertaining to campus goals.	Lerma, Goodwin, Davis, Speech Therapists	8/17/2010	6/3/2011	
Implement Pinell and Fontas “Phonics Lessons” to improve reading, spelling and language arts skills	Lerma, Grade Level Chairs	8/17/2010	6/3/2011	
Participate in the Regional Service Centers Math and Science Collaborative to provide ongoing staff development .	Lerma, Staff	8/17/2010	6/3/2011	

Lamar Elementary Campus Improvement Plan

2010-2011

Campus: Lamar		Year: 2010-2011	
Goal # 1	Strategy # 7	Subject: Student Attendance	
Goal: Student achievement will increase as a result of improved student attendance, discipline and implementation of a scientifically, research based curriculum taught by a highly qualified staff.			
Leader(s): Lerma, Goodwin, Davis	Brief Description: Student attendance rates will increase to 96% ADA	Evaluation Benchmark: PEIMS Reports	
Progress Report Dates: BOY, MOY,EOY and Six Weeks Reports		Evaluation Benchmark: 2009-93.2%	
Resource(s) Required:			FTE's Required:
<input checked="" type="checkbox"/> Teachers	<input type="checkbox"/> Volunteer Support	<input type="checkbox"/> Library	Number of FTE's: 0
<input checked="" type="checkbox"/> Administrators	<input type="checkbox"/> Grade Level Chairs	<input checked="" type="checkbox"/> Technology	FTE Funds:
<input checked="" type="checkbox"/> Staff	<input checked="" type="checkbox"/> Supplies	<input type="checkbox"/> Other	FTE Cost:
<input checked="" type="checkbox"/> Title Teachers	<input checked="" type="checkbox"/> Parental Support	<input type="checkbox"/> Other	\$0.00
<input checked="" type="checkbox"/> Paraprofessionals	<input type="checkbox"/> District Administrators	<input type="checkbox"/> Other	
<input type="checkbox"/> Tutors	<input checked="" type="checkbox"/> District Staff	<input type="checkbox"/> Other	
Source(s) of Funds:	Amount:	Source(s) of Funds:	Amount:
Campus Activity Fund	\$2,000.00	General Budget	\$1,000.00
Choose an item.	\$	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
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Other:	\$	Other:	\$
Other:	\$	Other:	\$

Lamar Elementary Campus Improvement Plan

2010-2011

Campus: Lamar		Year: 2010-2011		
Goal # 1	Strategy # 7 Title 1 Components: 1,2,6,9,10	Subject: Student Attendance		
Goal: Student achievement will increase as a result of improved student attendance, discipline and implementation of a scientifically, research based curriculum taught by a highly qualified staff				
Activity:	Person(s) Responsible:	Start Date:	End Date:	
Students will be rewarded with perfect attendance certificates in the classroom each six weeks.	Lerma, Wheeler, Goodwin, Davis	8/24/2010	6/3/2010	
Two backpacks with school supplies will be given away to each grade level each six weeks from the perfect attendance drawing.	Goodwin, Davis	8/24/2010	6/3/2010	
One bicycle will be given away to each grade level each semester to student with perfect attendance for the semester.	Lerma, Donation	8/24/2010	6/3/2010	
Teachers will call parents after 2nd day of absence if no school notification has been made.	Teachers, Goodwin, Wheeler	8/24/2010	6/3/2010	
Visiting teacher will be sent after 3 consecutive days of absences with no parental contact.	Teachers, Goodwin, Wheeler, Visiting Teacher	8/24/2010	6/3/2010	
Provide parents with pre-printed excuses to document absences.	Goodwin, Teachers	8/24/2010	6/3/2010	
Students will be rewarded with perfect attendance tokens (pencils) at the assembly each six weeks.	Administrators, Wheeler	8/24/2010	6/3/2010	
Establish an attendance committee to rigorously enforce attendance guidelines.	Goodwin	8/24/2010	6/3/2010	
Provide health instruction during PE regarding personal hygiene in hand washing, germ control etc.	PE Teachers, Classroom Teachers, Nurse	8/24/2010	6/3/2010	
		Click here to enter a date.	Click here to enter a date.	

Lamar Elementary Campus Improvement Plan

2010-2011

Campus: Lamar		Year: 2010-2011	
Goal # 1	Strategy # 8	Subject: Discipline and Character Education	
Goal: Student achievement will increase as a result of improved student attendance, discipline and implementation of a scientifically, research based curriculum taught by a highly qualified staff			
Leader(s): Lerma, Goodwin, Davis	Brief Description: There will be 65 or less classroom discipline referrals at each grade level through the continued use of Love and Logic and the continued implementation of Kelso and Pillars of Character.	Evaluation Benchmark: Discipline referrals	
Progress Report Dates: Six weeks Discipline reports		Evaluation Benchmark: 2009 Results: Total 147; PK=3; K=65; 1st =79	
Resource(s) Required:			FTE's Required:
<input checked="" type="checkbox"/> Teachers <input checked="" type="checkbox"/> Administrators <input checked="" type="checkbox"/> Staff <input checked="" type="checkbox"/> Title Teachers <input checked="" type="checkbox"/> Paraprofessionals <input type="checkbox"/> Tutors			Number of FTE's: 0 FTE Funds: FTE Cost: \$0
<input type="checkbox"/> Volunteer Support <input type="checkbox"/> Grade Level Chairs <input checked="" type="checkbox"/> Supplies <input checked="" type="checkbox"/> Parental Support <input type="checkbox"/> District Administrators <input type="checkbox"/> District Staff			<input type="checkbox"/> Library <input type="checkbox"/> Technology <input checked="" type="checkbox"/> Other Love and Logic Program <input type="checkbox"/> Other <input type="checkbox"/> Other <input type="checkbox"/> Other
Source(s) of Funds:	Amount:	Source(s) of Funds:	Amount:
General Budget	\$2,000.00	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
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Choose an item.	\$	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
Other:	\$	Other:	\$

Lamar Elementary Campus Improvement Plan

2010-2011

Other:	\$	Other:	\$
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Campus: Lamar		Year: 2010-2011	
Goal # 1	Strategy # 8 Title 1 Components: 1,2,6,9,10	Subject: Discipline and Character Education	
Goal: Student achievement will increase as a result of improved student attendance, discipline and implementation of a scientifically, research based curriculum taught by a highly qualified staff			
Activity:	Person(s) Responsible:	Start Date:	End Date:
Review and continue to use Love and Logic throughout the year.	Lerma, Goodwin, Davis, Teachers	8/24/2010	6/3/2011
Continue to use campus color code discipline system and 123 Magic to supplement the system.	Teachers	8/24/2010	6/3/2011
Continue Kelso to implement problem solving and establish consistent school behavior expectations with counselor assistance.	Davis, Teachers	8/24/2010	6/3/2011
Provide bracelets, pencils and other incentives for showing Lamar Pride.	8/24/2010	8/24/2010	6/3/2011
Coordinate Red Ribbon Week activities with other campuses.	Davis, Teachers	8/24/2010	6/3/2011
Provide teachers a book list for use in class to incorporate character education.	Davis, Library, Teachers	8/24/2010	6/3/2011
Integrate character education and classroom guidance program into the curriculum.	Davis, Teachers	8/24/2010	6/3/2011
Provide programs for drug abuse prevention, bully prevention and character education through school wide programs and assemblies.	Davis, Lerma	8/24/2010	6/3/2011
Provide all students with transportation for safety purposes.	Lerma, Goodwin, staff	8/24/2010	6/3/2011
Maintain health supplies and procedures.	Lerma, Singleton, staff	8/24/2010	6/3/2011

Lamar Elementary Campus Improvement Plan

2010-2011

Campus: Lamar		Year: 2010-2011	
Goal # 1		Strategy # 9	
Subject: Technology			
Goal: Student achievement will increase as a result of improved student attendance, discipline and implementation of a scientifically, research based curriculum taught by a highly qualified staff			
Leader(s): Lerma, Goodwin, Davis		Brief Description: Technology will be integrated into the curriculum to improve student achievement across the curriculum.	
Progress Report Dates: BOY,MOY,EOY reports, Six Weeks Reports		Evaluation Benchmark: Inventories, timeline, student products and various program reports	
Resource(s) Required:		FTE's Required:	
<input checked="" type="checkbox"/> Teachers <input checked="" type="checkbox"/> Administrators <input checked="" type="checkbox"/> Staff <input type="checkbox"/> Title Teachers <input checked="" type="checkbox"/> Paraprofessionals <input checked="" type="checkbox"/> Tutors		<input type="checkbox"/> Volunteer Support <input type="checkbox"/> Grade Level Chairs <input checked="" type="checkbox"/> Supplies <input type="checkbox"/> Parental Support <input type="checkbox"/> District Administrators <input type="checkbox"/> District Staff	
<input checked="" type="checkbox"/> Library <input checked="" type="checkbox"/> Technology <input checked="" type="checkbox"/> Other ARRA Funds <input type="checkbox"/> Other <input type="checkbox"/> Other <input type="checkbox"/> Other		Number of FTE's: 2 FTE Funds: Fully Comp Ed Funded FTE Cost: \$40,000.00	
Source(s) of Funds:		Amount:	
411 Technology		\$14,000.00	
Technology Budget		\$30,000.0	
Choose an item.		\$	
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Other:		\$	
Other:		\$	

Lamar Elementary Campus Improvement Plan

2010-2011

Campus: Lamar		Year: 2010-2011	
Goal # 1	Strategy # 9 Title 1 Components: 1,2,3,4,9,10	Subject: Technology	
Goal: Student achievement will increase as a result of improved student attendance, discipline and implementation of a scientifically, research based curriculum taught by a highly qualified staff			
Activity:	Person(s) Responsible:	Start Date:	End Date:
Provide all students access to technology through the use and continued access to the IStation and TEKS lab.	Goodwin, Teachers	8/24/2009	6/3/2010
Provide all students the opportunity to generate writing products through the use of Scholastic keys and other technology.	Goodwin, Teachers	8/24/2009	6/3/2010
Continue to update and implement timeline to coordinate with the District Technology Plan.	Goodwin, Handy, Teachers	8/24/2009	6/3/2010
Continue to use and or implement Kid keys, Accelerated Reader, IStation, AIMSweb, STAR Early Literacy and Math, and Reading A-Z.	Goodwin, Teachers	8/24/2009	6/3/2010
Replace obsolete PCs as needed or add additional PCs to maximize learning opportunities and supplement the classroom reading and math curriculum and implement AIMSweb and DRA2 programs using ARRA funding.	Goodwin, Handy, Teachers	8/24/2009	6/3/2010
Build an additional interactive, multimedia room for classroom use.	Goodwin	8/24/2009	6/3/2010
Continue use of interactive multimedia room to improve student performance.	Goodwin, Teachers	8/24/2010	6/3/2010
Provide staff development and implement integrated use of projectors in all classrooms.		8/24/2010	6/3/2010
Purchase document cameras and interactive whiteboards.		8/24/2010	6/3/2010
Purchase additional security camera system to monitor cafeteria, bus pickup/dropoff, gym and main entrances.		8/24/2010	6/3/2010
Purchase wireless keyboards to use in conjunction with projectors.		8/24/2010	6/3/2010

Lamar Elementary Campus Improvement Plan

2010-2011

Campus: Lamar		Year: 2010-2011	
Goal # 2		Strategy # 1	Subject: Staff Morale, Attendance and Retention
Goal: The lamar learning climate will foster increased parent and community involvement and increase staff attendance, retention and morale.			
Leader(s): Lerma, Goodwin, Davis	Brief Description: Staff will work collaboratively to provide a positive working climate and professional support.		Evaluation Benchmark: Staff surveys, staff retention rates, staff attendance reports
Progress Report Dates: BOY, MOY, EOY surveys, Six Weeks Attendance Reports			Evaluation Benchmark:
Resource(s) Required:			FTE's Required:
<input checked="" type="checkbox"/> Teachers <input checked="" type="checkbox"/> Administrators <input checked="" type="checkbox"/> Staff <input checked="" type="checkbox"/> Title Teachers <input checked="" type="checkbox"/> Paraprofessionals <input checked="" type="checkbox"/> Tutors	<input type="checkbox"/> Volunteer Support <input type="checkbox"/> Grade Level Chairs <input type="checkbox"/> Supplies <input checked="" type="checkbox"/> Parental Support <input type="checkbox"/> District Administrators <input type="checkbox"/> District Staff	<input type="checkbox"/> Library <input type="checkbox"/> Technology <input type="checkbox"/> Other <input type="checkbox"/> Other <input type="checkbox"/> Other <input type="checkbox"/> Other	Number of FTE's: FTE Funds: FTE Cost: \$
Source(s) of Funds:		Amount:	
199 Teacher Incentives	\$2,000.00	Source(s) of Funds:	Amount:
Choose an item.	\$	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
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Choose an item.	\$	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
Other: 199 Classroom Supplies	\$5,000.00	Other:	\$
Other:	\$	Other:	\$

Lamar Elementary Campus Improvement Plan

2010-2011

Campus: Lamar		Year: 2010-2011		
Goal # 2	Strategy # 1	Subject: Staff Morale, Retention and Attendance		
		Title 1 Components: 1,2,3,4,5,6,8		
Goal: The Lamar learning climate will foster increased parent and community involvement and increase staff attendance, retention and morale.				
Activity:		Person(s) Responsible:	Start Date:	End Date:
Continue Weekly newsletter to inform and celebrate successes		Lerma	8/24/2010	6/3/2011
Recognize staff member of the month (chosen through a drawing) in newsletter and provide a special parking place for honorees.		Lerma, Staff	8/24/2010	6/3/2011
Provide more instructional planning time through the use of the newsletter to reduce faculty meetings.		Lerma	8/24/2010	6/3/2011
Provide additional planning time 6 times per year for grade level planning during built in planning tme.		Lerma	8/24/2010	6/3/2011
Provide a system to allow teachers to visit another classroom for 45 minutes each six weeks.		Lerma	8/24/2010	6/3/2011
Continue to provide classroom supplies in the form of construction paper, copy paper, staples, staplers,paper clips, glue sticks, crayons, scissors, storage containers etc. to decrease out of pocket expense for the classroom teacher.		Lerma	8/24/2009	6/3/2011
Provide incentives, recognition and rewards in the form of treats, lunches, breakfast, holiday meals, etc.		Lerma	8/24/2010	6/3/2011
			Click here to enter a date.	Click here to enter a date.
			Click here to enter a date.	Click here to enter a date.
			Click here to enter a date.	Click here to enter a date.

Lamar Elementary Campus Improvement Plan

2010-2011

Campus: Lamar		Year: 2010-2011	
Goal # 2		Strategy # 2	Subject: Site Based Management
Goal: The lamar learning climate will foster increased parent and community involvement and increase staff attendance, retention and morale.			
Leader(s): Lerma, Goodwin, Davis	Brief Description: Teachers will participate in surveys, grade level team meetings, committee meetings and campus improvement team meetings to determine campus wide goals.		Evaluation Benchmark: Survey results, Meeting minutes
Progress Report Dates: BOY,MOY,EOY , Monthly minutes			Evaluation Benchmark:
Resource(s) Required:			FTE's Required:
<input checked="" type="checkbox"/> Teachers <input checked="" type="checkbox"/> Administrators <input checked="" type="checkbox"/> Staff <input checked="" type="checkbox"/> Title Teachers <input checked="" type="checkbox"/> Paraprofessionals <input type="checkbox"/> Tutors	<input type="checkbox"/> Volunteer Support <input type="checkbox"/> Grade Level Chairs <input type="checkbox"/> Supplies <input checked="" type="checkbox"/> Parental Support <input checked="" type="checkbox"/> District Administrators <input type="checkbox"/> District Staff	<input type="checkbox"/> Library <input type="checkbox"/> Technology <input type="checkbox"/> Other <input type="checkbox"/> Other <input type="checkbox"/> Other <input type="checkbox"/> Other	Number of FTE's: 0 FTE Funds: FTE Cost: \$0
Source(s) of Funds:		Amount:	
Choose an item.		\$	
Choose an item.		\$	
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Choose an item.		\$	
Other:		\$	
Other:		\$	

Lamar Elementary Campus Improvement Plan

2010-2011

Campus: Lamar		Year: 2010-2011		
Goal # 2	Strategy # 2	Subject: Site Based Management		
		Title 1 Components: 1,2,3,8		
Goal: The lamar learning climate will foster increased parent and community involvement and increase staff attendance, retention and morale.				
Activity:		Person(s) Responsible:	Start Date:	End Date:
Implement staff surveys beginning, middle and end of year		Goodwin, Lerma	8/27/2010	6/3/2010
Create committees as necessary to develop plans for staff recognition, staff development, student attendance, staff attendance, student achievement, character education and parental involvement.		Lerma, Campus Improvement Team	8/24/2009	6/3/2010
Invite parents and community members to all CIT meetings for collaboration and planning of Title 1 funds.		Lerma, Campus Improvement Team	8/21/2009	6/3/2011
			Click here to enter a date.	1/31/2011
			Click here to enter a date.	Click here to enter a date.
			Click here to enter a date.	Click here to enter a date.
			Click here to enter a date.	Click here to enter a date.
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			Click here to enter a date.	Click here to enter a date.

Lamar Elementary Campus Improvement Plan

2010-2011

Campus: Lamar Elementary		Year: 2010-2011	
Goal # 2		Strategy # 3	
Subject: Parental Involvement and Support			
Goal: The lamar learning climate will foster increased parent and community involvement and increase staff attendance, retention and morale.			
Leader(s): Lerma, Goodwin, Davis		Brief Description: Provide training and support sessions to parents five times per year in the possible areas of homework help, discipline, learning to speak english and working with special needs students. Establish open communication with parents.	
Progress Report Dates: October, January, February, March, May		Evaluation Benchmark: Sign in sheets, Evaluation Feedback	
		Evaluation Benchmark: 2009 Results: Love and Logic Jan-May Autism Parent Meeting-Feb. 2011	
Resource(s) Required:			FTE's Required:
<input checked="" type="checkbox"/> Teachers <input checked="" type="checkbox"/> Administrators <input checked="" type="checkbox"/> Staff <input checked="" type="checkbox"/> Title Teachers <input checked="" type="checkbox"/> Paraprofessionals <input type="checkbox"/> Tutors			Number of FTE's: FTE Funds: FTE Cost: \$
<input checked="" type="checkbox"/> Volunteer Support <input type="checkbox"/> Grade Level Chairs <input checked="" type="checkbox"/> Supplies <input checked="" type="checkbox"/> Parental Support <input checked="" type="checkbox"/> District Administrators <input type="checkbox"/> District Staff			<input type="checkbox"/> Library <input type="checkbox"/> Technology <input checked="" type="checkbox"/> Other Love and Logic Parentin Program <input checked="" type="checkbox"/> Other Contracted Services <input type="checkbox"/> Other <input type="checkbox"/> Other
Source(s) of Funds:	Amount:	Source(s) of Funds:	Amount:
211 Parental Involvement	\$1,200.00	Choose an item.	\$
Title Budget	\$1,000.00	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
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Choose an item.	\$	Choose an item.	\$
Other:	\$	Other:	\$

Lamar Elementary Campus Improvement Plan

2010-2011

Other:	\$	Other:	\$
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Campus: Lamar Elementary		Year: 2010-2011		
Goal # 2	Strategy # 3 Title 1 Components: 1,2,3,6,9,10	Subject: Parental/Community Involvement and Support		
Goal: The lamar learning climate will foster increased parent and community involvement and increase staff attendance, retention and morale.				
Activity:	Person(s) Responsible:	Start Date:	End Date:	
Continue Parenting with Love and Logic	Lerma, Goodwin, Davis	9/1/2010	6/3/2011	
Provide information concerning student progress and SSI information on parent conference day.	Teachers	10/12/2010	6/3/2011	
Continue to implement Partners in Literacy Program on parent conference day to PK families.	Teachers	10/12/2010	6/3/2011	
Offer separate orientation events for PK prior to the beginning of school.	Lerma, Goodwin, Davis, Teachers	8/17/2010	6/3/2011	
Provide all publications in English and Spanish. ,	O. Benavides, Parsons, R.Benavides	8/24/2010	6/3/2011	
Provide parental involvement activities one time per semester.	Lerma, Goodwin, Teachers	8/24/2010	6/3/2011	
Continue to use School Messenger to inform parents of emergencies and upcoming events.	Goodwin	8/24/2010	6/3/2011	
Use PRIDE folders for daily parental communication for all students.	Teachers	8/27/2010	6/3/2011	
Disseminate monthly newsletters to provide campus and district information.	Lerma, Teachers, Thomas	8/27/2010	6/3/2011	
Teachers will contact parents of all students by phone, conference or personalized note each six weeks.	Lerma, Teachers	8/27/2010	6/3/2011	
Create Love and Logic Resource section in library for parent check out	Glidewell, Davis	8/27/2010	6/3/2011	

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2010-2011

Lamar Elementary Campus Improvement Plan

2010-2011

Campus: Lamar		Year: 2010-2011	
Goal # 2		Strategy # 4	Subject: Multicultural Awareness
Goal: The Lamar learning climate will foster increased parent and community involvement and increase staff attendance, retention and morale.			
Leader(s): Lerma, Goodwin, Davis	Brief Description: Students will have the opportunity to learn about significant events in various cultures including but not limited to the United States.		Evaluation Benchmark: Lesson plans
Progress Report Dates: ongoing			Evaluation Benchmark:
Resource(s) Required:			FTE's Required:
<input checked="" type="checkbox"/> Teachers <input checked="" type="checkbox"/> Administrators <input checked="" type="checkbox"/> Staff <input checked="" type="checkbox"/> Title Teachers <input checked="" type="checkbox"/> Paraprofessionals <input type="checkbox"/> Tutors	<input type="checkbox"/> Volunteer Support <input type="checkbox"/> Grade Level Chairs <input checked="" type="checkbox"/> Supplies <input type="checkbox"/> Parental Support <input checked="" type="checkbox"/> District Administrators <input checked="" type="checkbox"/> District Staff	<input type="checkbox"/> Library <input type="checkbox"/> Technology <input type="checkbox"/> Other <input type="checkbox"/> Other <input type="checkbox"/> Other <input type="checkbox"/> Other	Number of FTE's: 0 FTE Funds: FTE Cost: \$0.00
Source(s) of Funds:		Amount:	
General Budget	\$500.00	Source(s) of Funds:	Amount:
Choose an item.	\$	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
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Choose an item.	\$	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
Choose an item.	\$	Choose an item.	\$
Other: General Budget	\$1000.00	Other:	\$
Other:	\$	Other:	\$

Lamar Elementary Campus Improvement Plan

2010-2011

Campus: Lamar		Year: 2010-2011	
Goal # 2	Strategy # 4 Title 1 Components: 1,2,10	Subject: Multicultural Awareness	
Goal: The Lamar learning climate will foster increased parent and community involvement and increase staff attendance, retention and morale.			
Activity:	Person(s) Responsible:	Start Date:	End Date:
Timelines will be developed to designate specific dates for recognition including historical, mulitcultural, and gender specific events.	Lerma, Teachers	8/24/2009	6/3/2010
Multicultural celebrations will take place two times per year; Winter Celebration and Cinco de Mayo.	Lerma, Teachers	8/24/2009	6/3/2010
Provide literacy instruction to spanish speaking families two times per year in coordination with the Rosetta Stone classes at Mineral Wells High School.	Lerma, Teachers, Kuhn	8/24/2009	6/3/2010
		Click here to enter a date.	Click here to enter a date.
		Click here to enter a date.	Click here to enter a date.
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