

**Mineral Wells Independent School District
Professional Salary Schedule
2011 - 2012**

Minimum salary schedule for Classroom Teachers, Full-time Librarians, Full-time Counselors & Full-time school nurses (RN)

Years of Experience	TEA State Minimum Annual Salary			MWISD Regular \$2,700.00 Above State Base			MWISD w/ Master's Degree \$3,700.00 above State Base		
	10 Month Contract	11 Month Contract	12 Month Contract	10 Month Contract	11 Month Contract	12 Month Contract	10 Month Contract	11 Month Contract	12 Month Contract
0	27,320.00	30,052.00	32,784.00	30,020.00	32,752.00	35,484.00	31,020.00	33,752.00	36,484.00
1	27,910.00	30,701.00	33,492.00	30,610.00	33,401.00	36,192.00	31,610.00	34,401.00	37,192.00
2	28,490.00	31,339.00	34,188.00	31,190.00	34,039.00	36,888.00	32,190.00	35,039.00	37,888.00
3	29,080.00	31,988.00	34,896.00	31,780.00	34,688.00	37,596.00	32,780.00	35,688.00	38,596.00
4	30,320.00	33,352.00	36,384.00	33,020.00	36,052.00	39,084.00	34,020.00	37,052.00	40,084.00
5	31,560.00	34,716.00	37,872.00	34,260.00	37,416.00	40,572.00	35,260.00	38,416.00	41,572.00
6	32,800.00	36,080.00	39,360.00	35,500.00	38,780.00	42,060.00	36,500.00	39,780.00	43,060.00
7	33,950.00	37,345.00	40,740.00	36,650.00	40,045.00	43,440.00	37,650.00	41,045.00	44,440.00
8	35,040.00	38,544.00	42,048.00	37,740.00	41,244.00	44,748.00	38,740.00	42,244.00	45,748.00
9	36,070.00	39,677.00	43,284.00	38,770.00	42,377.00	45,984.00	39,770.00	43,377.00	46,984.00
10	37,040.00	40,744.00	44,448.00	39,740.00	43,444.00	47,148.00	40,740.00	44,444.00	48,148.00
11	37,960.00	41,756.00	45,552.00	40,660.00	44,456.00	48,252.00	41,660.00	45,456.00	49,252.00
12	38,840.00	42,724.00	46,608.00	41,540.00	45,424.00	49,308.00	42,540.00	46,424.00	50,308.00
13	39,650.00	43,615.00	47,580.00	42,350.00	46,315.00	50,280.00	43,350.00	47,315.00	51,280.00
14	40,430.00	44,473.00	48,516.00	43,130.00	47,173.00	51,216.00	44,130.00	48,173.00	52,216.00
15	41,160.00	45,276.00	49,392.00	43,860.00	47,976.00	52,092.00	44,860.00	48,976.00	53,092.00
16	41,860.00	46,046.00	50,232.00	44,560.00	48,746.00	52,932.00	45,560.00	49,746.00	53,932.00
17	42,510.00	46,761.00	51,012.00	45,210.00	49,461.00	53,712.00	46,210.00	50,461.00	54,712.00
18	43,130.00	47,443.00	51,756.00	45,830.00	50,143.00	54,456.00	46,830.00	51,143.00	55,456.00
19	43,720.00	48,092.00	52,464.00	46,420.00	50,792.00	55,164.00	47,420.00	51,792.00	56,164.00
20	44,270.00	48,697.00	53,124.00	46,970.00	51,397.00	55,824.00	47,970.00	52,397.00	56,824.00